



**ST. ALOYSIUS CATHOLIC PRIMARY SCHOOL
PERSON SPECIFICATION ~ TEACHING ASSISTANT**

Specification	Essential	Desirable
Relevant Education and Training	<ul style="list-style-type: none"> • 5 GCSEs including English and Maths. • NVQ 2 or NVQ 3 or NNEB* • Good standard of written and spoken English. 	Completion of Oxfordshire Induction Course for TAs.
Experience	<ul style="list-style-type: none"> • Experience of supporting the learning of child(ren) in a school setting. 	<p>Previous experience of learning support in school setting.</p> <p>Previous experience of working alongside Speech & Language therapists to deliver individualised programmes.</p>
Relevant Skills and Knowledge	<ul style="list-style-type: none"> • Understanding of how children learn. • Understanding of child safeguarding • Patient and caring • Ability to communicate. • Ability to take initiative as and when appropriate. • Ability to build positive relationships. • Knowledge of the National Curriculum and assessment. 	<p>Understanding of the mission of Catholic education</p> <p>Understanding of needs of pupils on Autistic Spectrum.</p>
Other Requirements	<ul style="list-style-type: none"> • Willingness to support named child's mobility, emotional needs and personal care. • Willingness to support any medical needs of named child. • Willingness to work co-operatively with the rest of the staff team. • Willingness to work within the Catholic ethos of the school. • Sense of humour and enthusiasm. • Willingness to be flexible. 	Willingness to become involved in the life of the school.