



**ST. ALOYSIUS CATHOLIC PRIMARY SCHOOL
PERSON SPECIFICATION ~ KEY STAGE 1 CLASS TEACHER**

Essential	Desirable	Assessment Method
Qualifications		
Degree with QTS	Evidence of additional educational qualifications linked to teaching and learning A commitment to CPD Practising Catholic (not essential best candidate will be selected)	Application form Educational Certificates
Experience		
Experience of working with children in either key stage and delivering the curriculum which is relevant and differentiated Proven ability as an excellent teacher or student	Working in a city environment	Application Form References Selection event
Knowledge and Understanding		
The successful candidate should have knowledge and understanding of: What constitutes quality and high standards in learning and teaching Inclusion and strategies for engaging all learners What constitutes appropriate and successful relationships with children Child protection in a primary school The role as parents as educators of children The attributes of an effective team member Knowledge of Phonics and key approaches to teaching early reading The National Curriculum and its assessment Use of data to set targets to for improvement Confident and competent use of ICT using a range of hardware and software	Knowledge and understanding of working with parents/carers to develop a learning partnership In depth subject knowledge of EYFS and Key Stage 1 phonics, Literacy and Numeracy Ability to lead and co-ordinate a Core Subject of the curriculum A love of Outdoor Learning	Application Form Selection Event

Communication Skills		
<p>Ability to communicate clearly and take into account, where appropriate, the views of others</p> <p>Ability to share and communicate children's progress to parents</p>	<p>Experience of presenting to Governors/Parents and Staff</p>	<p>Application Form</p> <p>Selection Event</p>
School Ethos		
<p>Ability to ensure that the school atmosphere is welcoming and that parents are encouraged to take an active part in the life of the school and their child's education</p>	<p>Experience of working in a faith school</p>	
Personal Attributes		
<p>Energy and enthusiasm</p> <p>Reliability and integrity</p> <p>Sense of humour</p> <p>Able to motivate self and others</p> <p>Ability to prioritise and meet deadlines</p> <p>Sympathetic to our Catholic Ethos</p> <p>Displays warmth, care and sensitivity in dealing with children</p> <p>Willingness to contribute to the wider life of the school</p>	<p>Brings personal interests and enthusiasm to the School Community</p> <p>A committed and practising Catholic</p>	<p>Selection Event</p>